



OFFICE OF THE DIRECTOR OF NATIONAL INTELLIGENCE

L E A D I N G I N T E L L I G E N C E I N T E G R A T I O N

JOB TITLE	Foreign Denial and Deception Committee (FDDC) Chairman and Staff Director
JOB ANNOUNCEMENT NUMBER	PC137
SALARY RANGE	\$120,749 - \$167,000 annually
OPEN PERIOD	7/1/14 – 7/15/14
POSITION INFORMATION	Permanent-Internal or Rotational
DUTY LOCATION	Northern VA
WHO MAY APPLY	US Citizens
SECURITY CLEARANCE	TS/SCI with CI Polygraph
SUPERVISORY STATUS	No
TRAVEL REQUIRED	0-25% Travel
RELOCATION AUTHORIZED	No

ORGANIZATIONAL MISSION:

***This announcement is currently advertised as a SNIS position. Area of consideration is internal reassignment of current SNIS or SNIS equivalent employees, GS-15 employees may also apply. If selected current ODNI employees would accept the position as a lateral. The selected candidate could be considered for promotion at a later date consistent with ODNI policies in effect at the time, provided they had demonstrated sufficient performance at the senior level. If employed by another agency the GS-15 or equivalent employee would accept the position as a lateral rotational appointment. ***

Component Mission:

The Office of the Director of National Intelligence (ODNI) Deputy Director of National Intelligence for Intelligence Integration (DDNI/II) serves as the Director of National Intelligence's (DNI) senior leader for intelligence integration across the IC enterprise. DDNI/II is responsible for ensuring customer outcomes by leading advances in collection and analysis that ensure the quality, timeliness, and utility of insights for the nation's decision-makers. Additionally, DDNI/II is responsible for increasing expertise and improving tradecraft at all levels through specialization, integration, and collaboration. DDNI/II is responsible for the strategic vision, direction, and planning to deliver a more integrated IC reflecting the collective wisdom of our collection and analytic components to advance, in support of the National Intelligence Managers, the Unifying Intelligence Strategies (UIS).

DUTIES:

Major Duties and Responsibilities:

Collaborate with key officials to develop initiatives focused on the recognition, characterization, countering, and exploitation of foreign D&D activities.

Manage and execute a contracts program aimed at countering foreign D&D, to include; evaluating contract proposals, managing and preparing budget and resource projections for input into planning, programming, and budgeting processes.



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Develop and review IC analytical programs for counter-D&D effectiveness.

Supervise preparation of reports in response to Congressionally Directed Actions, Questions for the Record, and the implementation status of the IC's Counter-D&D Roadmap.

Regularly interact with senior policy makers in order to articulate substantive intelligence priorities to guide national level intelligence collection and analysis.

Maintain relationships with IC analysts, analytic managers, and collection managers to ensure timely and appropriate intelligence support to policy maker customers on foreign D&D issues.

Oversee the preparation and IC coordination of NIEs, IC Assessments, and other planned or ad hoc IC assessments on worldwide D&D issues.

Review the substantive content and editorial quality of all FDDC sponsored intelligence products.

Liaise with senior officials on a wide range of intelligence reform topics and manage projects aimed at improving intelligence and analysis under his/her guidance and direction.

Lead, manage, and direct a professional level staff, evaluate performance, collaborate on goal setting, and provide feedback and guidance regarding personal and professional development opportunities.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:

Technical Qualifications Required (TQs):

Recognized expert in foreign denial and deception analysis and knowledge of the IC's D&D analytic community and collection issues sufficient to lead the IC's analytic production and to identify collection requirements and gaps.

Demonstrated leadership and management skills in leading interagency, interdisciplinary IC teams against a range of functional and regional analytical issues, to include foreign knowledge, analytic and collection vulnerabilities, hard target problems, and risk management associated with intelligence collaboration.

Excellent interpersonal and management skills to conceptualize and effectively lead complex analytic projects with limited supervision. Ability to work effectively, independently, and in a team or collaborative environment addressing complex issues.

Ability to work with and fairly represent the IC when analytic views differ among agencies.

Excellent communication skills, both written and oral, and demonstrated ability to produce clear, logical, and concise products.

Proven skills at working effectively with senior IC officials and policy makers in the executive and legislative branches.

Expert leadership and managerial capabilities, including the ability to effectively direct taskings, assess and manage performance, and support personal and professional development of all levels of personnel.



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Desired TQs:

Demonstrated understanding of the requirements for reforming IC analysis and collection as set forth by the Intelligence Reform and Terrorism Prevention Act and the reports of the 9/11 Commission and the President's Weapons of Mass Destruction Commission.

Working knowledge and skills to use collaborative tools such as Intellipedia, Sharepoint, or on-line Communities of Interest.

Certified Contracting Officer Technical Representative highly desired.

HOW YOU WILL BE EVALUATED:

You will be evaluated based upon the narrative responses you provide to each required Knowledge, Skills and Abilities (KSA's). When describing your knowledge, skills and abilities, please be sure to give examples and explain how often you used these skills, the complexity of the knowledge you possess, the level of the people you interacted with, the sensitivity of the issues you handled, etc. Your responses should describe the experience; education; and accomplishments which have provided you with the skills and knowledge required for this position.

BENEFITS:

Please review the list of benefits below. For additional information please visit the OPM website at

<http://www.opm.gov/insure/index.aspx>.

- Federal Employees Health Benefits Program
- Life Insurance
- Long-Term Care Insurance
- Federal Employees Retirement System (FERS) (new employees automatically covered). If you are transferring from another agency and covered by CSRS, you may continue in this program.
- Annual Vacation Leave
- Sick Leave
- Paid Federal Holidays
- Alternative work schedule
- Health Care Flexible Spending Accounts

OTHER INFORMATION:

You must submit all required information by the closing date listed. An incomplete application package will be ineligible for further consideration. The materials you send with your application will not be returned. Hardcopy applications will not be accepted.



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HOW TO APPLY:

HOW TO APPLY (PERMANENT-INTERNAL APPLICANTS)

Permanent-Internal: Only those who are currently cadre ODNI employees are eligible to apply. Permanent-internal status does NOT include Staff Reserve employees.

AN INCOMPLETE APPLICATION PACKAGE WILL BE INELIGIBLE FOR FURTHER CONSIDERATION.

A complete application must include the following:

- a. **RESUME** -- All applicants must submit a resume. Format is at the discretion of the applicant but must include: full name; address; telephone number; and email address.
- b. **TQ's (Technical Qualifications)** -- Applicants must provide a detailed supplemental narrative statement addressing each required Technical Qualification (TQ) listed in the vacancy announcement. The narrative should describe the experience; education; and accomplishments which have provided you with the skills and knowledge required for this position.
- c. **PERFORMANCE EVALUATIONS** -- Applicants are required to provide their two most recent performance evaluations as part of the application package. A justification is required as part of the application package if the applicant is unable to provide the two most recent evaluations.
- d. Reference the vacancy number you are applying to in the subject line and on each document submitted.
- e. **NOTE – OUR EMAIL ADDRESS HAS CHANGED** -- Applications should be sent to either DNI-MSD-HR-RR (lotus notes; classified system) or recruitment@dni.gov. All attachments should be in Word or PDF format.

Your application **MUST** be received by the closing date of the announcement. Applications received after the close date will **NOT** be eligible for consideration.

Applications should **NOT** contain classified information above the TS//SI//TK//NOFORN level.

To verify receipt of your application package **ONLY**; you may call (703) 275-3663.

WHAT TO EXPECT NEXT:

The most highly qualified candidates will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 30 days of the closing date of this announcement. Due to the large number of applications received; applicants will **ONLY** be contacted if they have been selected for an interview.

HOW TO APPLY (DETAILEE APPLICANTS)

DETAILEE: A Detailee is a civilian employee of another government agency detailed to perform duties for the ODNI



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Government candidates must submit their application through the Joint Duty site and obtain permission through written endorsement from your employing IC element. Please contact your agency's Joint Duty Program Office for internal nomination procedures.

If the employing element nominates an employee for the joint duty rotational assignment; they will notify that employee and the joint duty program manager will forward the application package to an appropriate official of the gaining element.

Any application submitted directly by an IC employee to the gaining element will not be considered.

WHAT TO EXPECT NEXT:

The most highly qualified candidates will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 30 days of the closing date of this announcement. Due to the large number of applications received; applicants will **ONLY** be contacted if they have been selected for an interview.

AGENCY CONTACT INFO:

ODNI Recruitment

Phone: (703)275-3663

Email: RECRUITMENT@DNI.GOV

WHAT TO EXPECT NEXT:

The most highly qualified candidates will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 60 days of the closing date of this announcement. Due to the large number of applications received, applicants will **ONLY** be contacted if they have been selected for an interview.